



North County Lifeline, Inc. is a non-profit human services organization that offers a wide range of services to the people of North San Diego County. Our mission is to build self-reliance among youth, individuals and families through problem solving, skill-building and accessible community-based services. We offer competitive benefits including Health & Life Insurance, Paid Vacation & Holidays, Flexible Spending Account, 403(b) and more! Visit www.nclifeline.org for more information regarding our organization.

JOB ANNOUNCEMENT

BEHAVIORAL HEALTH CLINICAL SUPERVISOR

Position Summary:

Under the supervision of the Behavioral Health Director, is responsible for managing the daily clinical activities of the Behavioral Health (mental health and substance abuse) EPSDT programs. Provides clinical oversight of staff, interns, and trainee's within the Behavioral Health department. Assist Program Supervisor with intake and assignment, eligibility screening. Provides oversight of assessment, individual and family therapy, crisis intervention, psychiatric evaluations, medication monitoring, rehabilitation, case management services, utilization management and quality assurance. Oversees, coordinates, develops, and evaluates the programs overall effectiveness to ensure its consistency with the agency's purpose, approach, policies and procedures, compliance with Medi-Cal requirements, contractual requirements and overall adherence of San Diego's System of Care Principles, utilizing evidenced based practices as the preferred teaching modality. Ensures that legal and ethical standards are upheld by the California Board of Behavioral Sciences and the core values and mission of North County Lifeline. The Clinical Supervisor works closely with the Program Supervisor with all delivery of program services.

Specific Activities

- Assures that the agency consistently provides high quality, professional counseling and psychotherapy services, maintains appropriate documentation, stays current on research and developments in the field, and disseminates "best practice" information to the clinical staff as appropriate.
- Provides clinical supervision to behavioral health trainees, interns, and licensed staff, including orientation and training, individual and group supervision and evaluation of performance.
- Assists with recruitment, hiring, and training of Behavioral Health staff and volunteers.
- Ensures quality assurance through direct monitoring of clinicians, client satisfaction surveys, CAMS, chart review, peer review and related activities to insure quality of services.
- Responsible for contract compliance, reporting, goals and objectives, quality assurance system, charting, billing and documentation within the Medi-Cal and County standards.
- Engages in component and program development, implementation, and evaluation.
- Responsible for the training and compliance of HIPPA laws
- Contribute and/or development of client-sensitive policies and procedures supporting the delivery of programs and services.
- Provides 50% of direct counseling services to dual diagnosis clients and their families (mental health and substance abuse) to include screening, assessments, individual/family/ group therapy, crisis intervention, case management, and referral to psychiatrist serves, utilizing motivational interviewing techniques, family systems, solution focused, and strength base approach.
- Under the direction of the Behavioral Health Director, coordinates or provides substance abuse and mental health services training, and other related staff development activities.
- Works with the Behavioral Health Director to maintain compliance with supervision requirements. Responsible to establish and maintain hourly tracking system.
- In collaboration with Programs Manager and Clinical Practicum Supervisor, assure coordination and collaboration among all programs and services, and provide support to an integrated case-management approach to client services.
- Provides live observations, video, and audio reviews.
- Co-signs clinical documentation (assessments, treatment plans, progress notes, discharge planning, etc.) when required.
- Participates in and facilitates agency and component meetings.

- Stays informed of and disseminates to staff information related to the legal and ethical issues involved in the counseling and psychiatric field.
- Ensures that Requests for Records is completed in a timely manner.
- Attend required meetings and training as appropriate.
- Participates in other duties as assigned.

Qualifications/Requirements

MA degree in social work, counseling, or psychology. Required state-licensed LCSW, LMFT and completion of required Clinical Supervision Certification per BBS. A minimum of two years post-graduate experience is required with a strong background in training, direct services and management. Must possess the ability to make sound clinical decisions independently. Must be able to apply clinical judgment, ethics and accountability to formulate best practices in quality of care. Must possess excellent written and verbal communication skills. Knowledgeable of child development issues, at-risk youth issues, and evidenced based practices. Compatibility with agency purpose, goals, philosophy and approach.

Compensation/Benefits

Full Time – exempt position – Salary commensurate with experience. Full paid benefits according to the personnel policy. Bilingual compensation available. EOE.

To apply: Send resume and cover letter to jobs@nclifeline.org or Fax to (760)529-0421

Recruitment Open Until Filled